



Disclosure statement under the SFDR and Taxonomy Regulation

In accordance with the Sustainable Finance Disclosure Regulation (SFDR) and the Taxonomy Regulation, Iconic Ventures B.V. (as AIFMD 'light' manager) provides the following statements:

Qualification of the Fund under the SFDR and Taxonomy Regulation

Iconic Ventures B.V. does not promote environmental and/or social characteristics ("*light-green*" within the meaning of Article 8 SFDR) with the funds it manages and the those funds do not have sustainable investments as its objective ("*dark-green*" within the meaning of Article 9 SFDR). The investments underlying the financial products do not take into account the EU criteria for environmentally sustainable economic activities. Iconic Ventures B.V. therefore only complies with the disclosure requirements under Article 6 SFDR, as further laid down in this disclosure statement.

Integration of sustainability risks in investment decisions

Iconic Ventures B.V. acknowledges that environmental, social or governance-related events or circumstances could, if they occur, have a real or possibly substantial negative impact on the value of the investments in the funds it manages. Iconic Ventures B.V. views environmental, social and governance (ESG) as a standard topic in the pre-investment due diligence process of its portfolio companies. In accordance with Article 3 of the SFDR, Iconic Ventures B.V. states that sustainability risks are therefore part of Iconic Ventures B.V.'s selection and due diligence policy and the risk management policy.

Results of the assessment of the likely impacts of sustainability risks on the returns of the funds

Iconic Ventures B.V. does not prepare an assessment of the likely impacts of sustainability risks on the returns of the funds it manages. This is mainly based on the following reasons:

- Iconic Ventures B.V. does not promote environmental or social characteristics or a combination of these characteristics with the funds it manages, nor does Iconic Ventures B.V. aim for sustainable investments with those funds. Therefore, it is not meaningful to measure the possible impact of sustainability risks in these areas.
- If Iconic Ventures B.V. decided to assess the likely impacts of sustainability risks on the returns of the funds it manages, numerous detailed requirements must be taken into account, many of which are not relevant to the type of investments Iconic Ventures B.V. includes in its portfolios. Iconic Ventures B.V. only considers it appropriate to do such assessments if it were to promote sustainability factors or sustainable investments, as it would enable investors to assess whether the promises made in this regard by Iconic Ventures B.V. are being fulfilled.

The above may be reconsidered under different circumstances, for example when Iconic Ventures B.V.'s investment policy changes, the assessment of the likely impacts of sustainability risk on the returns of the funds it manages becomes less onerous than it currently is or appears to be, or the majority of the investors has a need for an assessment like this.

Principal Adverse Impact reporting

In accordance with Article 4 of the SFDR, Iconic Ventures B.V. states that it currently does not consider adverse impacts of investment decisions on sustainability factors as set forth in the SFDR and therefore does not make the disclosures as described in the SFDR. Given the small size of the organisation of Iconic Ventures B.V., such disclosure as set forth in the SFDR and the administrative burden in connection therewith would not be proportional.

Remuneration policy

In accordance with Article 5 of the SFDR, Iconic Ventures B.V. states that it pays staff a combination of fixed remuneration (salary and benefits) and variable remuneration (including bonus). Variable remuneration for relevant staff takes into account compliance with all policies and procedures, including those relating to the impact of sustainability risks on the investment decision making process.